



OUR VISION

To be the **first choice** for customers & **admired** by competitors

OUR MISSION

To be the most **respected & fulfilling** nuclear company to work for in the uk

OUR VALUES

Everything we do will be **elite** and **ethical**

First choice for customers

- Deliver pragmatic, cost-effective solutions
- Always do what we say we will
- Collaborate with, and support, customers and suppliers
- Ensure absolute quality and reliability
- Understand and build lasting relationships with customers

Admired by competitors

- Consistently win challenging, rewarding opportunities through innovation
- Nurture excellent relationships with our supply chain
- Think outside the box
- Question, think holistically, and take ownership

Respected company

- Stick to our principles to retain customers and drive growth
- Operate diligently and professionally to meet and exceed requirements
- Communicate openly with our supply chain
- Provide realistic information to our customers

Fulfilling workplace

- Work as a team and value your opinion
- Encourage a healthy work / life balance
- Nurture and support continuous professional development
- Appreciate, support and respect your colleagues
- Actively participate and share knowledge to achieve the best outcomes

Elite

- Get things right, first time
- Attract and produce industry leading engineers
- Work calmly, diligently, professionally and efficiently
- Continually strive for self-improvement

Ethical

- Do what is right and fair
- Never abuse our customers' trust in what we tell them
- Give honest answers
- Are reliable, trustworthy and lead by example